



RESPONSIBLE SOURCING & SUSTAINABILITY POLICY

1.1 Commitment by the Management

INTER MOULDING INDUSTRIES SDN BHD is committed to procuring products and services that ensure that materials are sourced from legal and well-managed forest that have been certified to credible certification standards and/or from post-consumer recycled materials. As a cornerstone of the commitment, we will pursue a Responsible Sourcing and Sustainability Program to promote the use and marketing of legal and environmentally responsible forest products.

1.2 Continuous Improvement

We hereby commits to a commitment to continuously improve the sustainability level of our sourcing by favouring stricter and more credible certification and verification standards and sourcing requirements and by avoiding sourcing from unknown or non-sustainable sources.

1.3 Certification

Where possible, we are committed to procuring wood products that have been certified against an internationally recognized standard for good forest management to ensure that the material originates from a well-managed forest.

1.4 Legality

We are committed to sourcing only material that is produced processed and traded according to applicable legislation.

1.5 Social Responsibility

We are committed to avoid engaging in or benefiting from controversial business practices such as but not limited to:-

- Any form of forced labour, including bonded labour, forced prison labour, slavery, servitude or human trafficking;
- The use of child labour. The minimum age for employment shall not less than the age of completion of compulsory school and in any case shall not be less than 15 years;
- Discrimination on the basis of race, colour, sex, language, religion, political or other opinion, caste national or social origin, property, birth, union affiliation, sexual orientation, health status, family responsibilities, age and disability or other distinguishing characteristic.

If we become aware that any of these issues are relevant in our organization, or any of our suppliers we are committed to take relevant steps to mitigate any such situation.

INTER MOULDING INDUSTRIES SDN BHD (1177774-T)

Main Office Address:

5-4, Setia Avenue, No. 2, Jalan Setia Prima S U 13/S,
40170, Setia Alam, Shah Alam, Selangor, Malaysia

Factory Address:

Lot 6128, Jalan Haji Abdul Manan, Batu 5 ¼ Off
Jalan Meru, 41050, Klang, Selangor, Malaysia

Tel: +60 3 3359 5678

Fax: +60 3 3342 4567



1.6 Environmental Responsibility

We are committed to promoting responsible stewardship toward the environment and its natural resources. We are committed to lessen the impact on the environment caused by our own activities or those activities carried out by our suppliers and sub-suppliers.

1.7 Supply Chain Management and Information

We will ensure that information about suppliers and sources of material are evaluated and necessary information is collected in order to enable effective risk assessment.

1.8 Risk Assessment and Mitigation

We will carry out risk assessment of all suppliers and supplies of wood in order to evaluate the risk that the material or products being sourced originates from an illegal source or has been illegally traded. In case risks are identified and cannot be classified as negligible we will carry out appropriate risk mitigating actions in order to avoid any potential risk.

1.9 Monitoring and Verification

The company will carry out applicable monitoring of internal systems and procedures. Access will also be made for external audits as necessary and applicable in order to allow verification that the relevant system are in place and being implemented according to the requirements.

1.10 Review and Adaptation of Policy

We will ensure that this policy and related documents are periodically reviewed and appropriately revised.

1.11 Communications and Stakeholders

This Policy shall be made publicly available and will be communicated to suppliers and interested stakeholder parties upon request.

Signed on this date:

A handwritten signature in blue ink, appearing to be 'M. Poot', is written over the text 'Signed on this date:'. The signature is stylized and loops around the text.

MANAGING DIRECTOR, MARCO POOT

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