



Commitment to legal sourcing

BLUE ROOTS SDN BHD commits to the legal sourcing of timber and timber products and services from legal and well-managed forests that are certified to credible certification and verification schemes and/or from post-consumer recycled materials, avoiding the trade of timber products harvested, traded or processed in violation with applicable national legislation and ratified international treaties.

The company will carry out appropriate monitoring of internal systems and procedures. Access will also be made to external audits as necessary and applicable to verify that relevant systems are in place and are being implemented according to these requirements.

This Policy will be made publicly available and will be communicated to any interested parties.

Signed by:



CEO, **MARCO POOT**

Place and date: **SETIA ALAM, SHAH ALAM, SELANGOR; 6 NOV 2015**

We hereby commit to continuously improve the sustainability level of our sourcing by favouring stricter and more credible certification/verification standards and sourcing requirements. Equally, we are committed to avoiding sourcing from unknown or unsustainable sources

Where possible, we are committed to procuring timber products that have been certified against an internationally recognised standard for responsible management to ensure that the material originates from a well-managed forest

We are committed to avoiding engaging in or benefitting from controversial business practices, including but not limited to:

- Any form of forced labour, including bonded labour, forced prison labour, slavery, servitude or human trafficking.
- The use of child labour. The minimum age for employment shall not be less than the age of completion of compulsory schooling and shall not be less than 15 years.
- Discrimination on the basis of race, colour, sex, language, religion, political or other opinion, caste, national or social origin, property, birth, union affiliation, sexual orientation, health status, family responsibilities, age and disability, or other distinguishing characteristics.

The organisation will offer its workers a safe and healthy working environment, including but not limited to, protection from fire, noise, accidents and toxic substances. Adequate health and safety policies and procedures are established and followed.

BLUE ROOTS SDN. BHD. (1022711-X)

Address : 5-4, Setia Avenue, No.2, Jalan Setia Prima S U13/S,
40170 Setia Alam, Shah Alam, Selangor, Malaysia.

Tel : +603 - 3359 5678
Fax : +603 - 3342 4567

Website : www.bluerootstimber.com



If we become aware that any of these are an issue within our organisation or any of our suppliers, we will take appropriate steps to mitigate any such situation.

We are committed to responsible stewardship of the environment and its natural resources. We are committed to lessen the environmental impact caused by our own activities or those carried out by our suppliers and sub-suppliers.

We will ensure that this policy and related documents are periodically reviewed and appropriately revised.

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